

Discrimination is Against the Law

Allergy & Asthma Associates, Inc. complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Allergy & Asthma Associates, Inc. does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Allergy & Asthma Associates, Inc.:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
 - Qualified interpreters
 - Information written in other languages

If you need these services, contact Carol Hagar – Civil Rights Coordinator.

If you believe that Allergy & Asthma Associates, Inc. has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with Carol Hagar – Civil Rights Coordinator, 10597 Montgomery Rd Suite 200, Cincinnati, OH 45242, Phone: 513-793-6861, Fax 513-985-2743, or chagar@allergic1.com. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Carol Hagar is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf> or by mail or phone at:

U.S. Department of Health and Human Services

200 Independence Avenue, SW

Room 509F, HHH Building

Washington, D.C. 20201

1-800-368-1019, 1-800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index/html>

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al (513) 793-6861.

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 (513) 793-6861。

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: (513) 793-6861.

ملاحظة: الرقم على اتصال. بالمجان لك تتوافر اللغوية المساعدة خدمات فإن الـعربية، اللغة تتحدث كنت إذا: ملحوظة 793-6861 (513)

Wann du [Deutsch (Pennsylvania German / Dutch)] schwetzsch, kannscht du mitaus Koschte ebber gricke, ass dihr helft mit die englisch Schprooch. Ruf selli Nummer uff: Call (513) 793-6861.

ВНИМАНИЕ! Если вы говорите по-русски, то можете бесплатно пользоваться услугами перевода. Звоните (513) 793-6861.

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le (513) 793-6861.

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số (513) 793-6861.

HUBACHIISA: Yoo afaan Oromoo dubbachuu dandeessu ta'e tajaajila gargaarsa afaanii kaffaltii malee argattu. Bilbilaa (513) 793-6861.

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. (513) 793-6861번으로 전화해 주십시오.

ATTENZIONE: Se parlate italiano, un servizio di assistenza linguistica gratuito è disponibile al seguente numero telefonico: (513) 793-6861.

注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。(513) 793-6861まで、お電話にてご連絡ください。

LET OP: Als u Nederlands spreekt, kunt u gratis gebruikmaken van taalkundige diensten. Bel (513) 793-6861.

УВАГА! Якщо ви розмовляєте українською мовою, ви можете безкоштовно скористатися послугами перекладача. Телефонуйте за номером (513) 793-6861.

ATENȚIE: Dacă vorbiți limba română, vă stau la dispoziție servicii de asistență lingvistică, gratuit. Sunați la (513) 793-6861.

